



(DBA) REBELS SOCCER CLUB

POLICIES

I. Introduction

A. Objective. The Rebels Soccer Club is a member of the Minnesota Youth Soccer Association (MYSA). If RSC and MYSA policies conflict, MYSA policy will supersede RSC policy. The objective of this document is to be a guideline to fulfill the established philosophy of the Rebels Soccer Club, which is to foster the physical, mental, and emotional growth of youth through the sport of soccer at all age and competition levels.

B. Applicability. All RSC members are required to follow these Policies.

II. LIABILITY/RISK MANAGEMENT.

The RSC is committed to the safety and welfare of each youth soccer player. The RSC shall comply with the risk management policies and procedures of the MYSA. The RSC Registrar is the designated RSC Risk Manager and will advise the RSC Board of its compliance status with MYSA policies and procedures.

1. Each RSC player must have a parent/guardian review the risk management information provided by the RSC and sign a provided form indicating that he/she understands the risk management policy of the club.
2. All coaches, assistant coaches, team managers, and Board members must complete and turn in certified Risk Management Disclosure and Consent Statements.

III. STANDING COMMITTEES

Standing committees are authorized for an indefinite time. The RSC Board shall appoint all committee positions that are designated by appointment.

A. Administrative Committee. The 'Administrative Committee' is a standing committee of the RSC and is responsible for the executive operations and administration of the RSC. The following positions are active members of this committee:

- President – Chair
- Vice-President
- Secretary

Treasurer
Registrar

B. Operating Committee. The 'Operating Committee' is a standing committee of the RSC and is responsible for the RSC's general operations. The following positions are active members of this committee:

Operations Director – Chair
Referee coordinator
Fields coordinator
Uniforms coordinator
Equipment coordinator

C. Tryout Committee. The 'Tryout Committee' is a standing committee of the RSC and is responsible for player evaluations and team formation. The following positions are active members of this committee:

Director of Player Development - Chair
Girls Director
Boys Director

1. The Tryout Committee will **make a good faith effort** to understand age group and players well enough to have an idea of team make-up prior to tryouts.
2. The Tryout Committee will be responsible for coordinating with the Director of Player Development, scheduling of tryouts, determining teams, and playing level of the teams.
3. The Tryout Committee will be responsible for communication of tryout results to tryout participants, parents, and coaches.
4. The Tryout Committee acknowledges that when there are enough players to form individual teams by age group and gender, teams will be formed in this manner. However, should the Tryout Committee determine that there may not be enough players to create individual teams by age group and gender, the Tryout Committee will work with coaches and other impacted parties to determine the best mix of teams to support the clubs objectives as previously stated. If a team is without a Coach or Team Manager, the Tryout Committee will identify an interim parent contact to perform the role of Team Manager

D. Coaching Committee. The 'Coaching Committee' is a standing committee of the RSC and is responsible for the recruitment and oversight of RSC coaches. The committee is also responsible for coordinating coach education with the Director of Player Development. The following positions are active members of the coaching committee:

Coaching Director -- Chair
By appointment
By appointment

1. The Coaching Director will send out coaching applications to previous year's coaches and to new candidates, both volunteer and paid coaches.
2. The Coaching Director will be responsible for sending committee members applications, coaching evaluations and summaries of information for the interview process.
3. The Coaching Committee will be responsible for interviewing coaches for each of the competitive teams and recommending final candidates for Board approval.
4. Coach candidate review and selection process
 - a. Coaching candidates will meet with the Coaching Committee before age-group tryouts.
 - b. Reviews will consist of at least:
 - i. Summarized coach's evaluation from current year's team.
 - ii. Personal growth - any additional coaching education and/or study performed during the current year and planned for the next year.
 - iii. Goals/objectives for the next year.
 - iv. Planned tournaments.
 - v. Planned technical and tactical team training and development for the coming year.
 - vi. General team and coaching parameters, coaching philosophy, playing time, training, etc.
 - c. Coaches will be notified of selection Results and coaching status by the Coaching Director within a reasonable time frame.

E. Player Development Committee. The 'Player Development Committee' is a standing committee of the RSC and is responsible for the recruitment, training and development of players and teams. The following positions are active members of the Player Development Committee:

Director of Player Development – Chair
Boys Director
Girls Director
Director of Future Development
Director of Recruitment

F. Father Hennepin Committee. The 'Father Hennepin Committee' is a standing committee of the RSC and is responsible for planning and conducting the RSC annual Father Hennepin Tournament. The following positions are active members of the Father Hennepin Committee:

By appointment – Chair
Vice President
By appointment

G. Communication and Community Relations Committee. The Communication and Community Relations Committee' is a standing committee of the RSC and is responsible for developing communication and community outreach strategies promoting the RSC. The following positions are active members of the Communication and Community Relations Committee:

Director of Public Relations - Chair
Webmaster
By appointment

H. Financial Aid Committee. The 'Financial Aid Committee' is a standing committee of the RSC and is responsible for administering RSC's financial aid policy. The following positions are active members of the Financial Aid Committee:

Board Member, by appointment - Chair
By appointment
By appointment

IV. ESTABLISHMENT OF TEAMS

In general, the RSC establishes teams using a tryout/evaluation process.

A. Registration. Each player must register as an individual.

1. All fees are due at the time of registration or times designated by the RSC Board.

2. Payments over time may be allowed with the approval of the RSC Board.
3. The Boys or Girls Director (as applicable) will collect the player pass of any player not fulfilling their registration fee payment arrangement.

B. Roster Sizes. Team sizes as regulated by MYSA standards are:

1. U9-U10 **may** roster **up to** 12 players.
2. U11-U12 **may** roster **up to** 14 players.
3. U13-U16 **may** roster **up to** 18 players.
4. U17-U19 **may** roster **up to** 22 players.
5. Tryout Committee will determine final roster size.

C. Team Selection. The RSC may conduct player evaluations in order to determine appropriate team placement for a MYSA summer competitive league team. This will be done through tryouts and with input from the appropriate coach. Tryouts, when utilized, will be managed by an objective party with their assessments provided to the Tryout Committee and the appropriate coach. The RSC will make the final decision regarding team placement for each player.

V. RELEASE/REFUND POLICY

If the Rebel Soccer Club is unable to provide a team for the player, the parents will receive a full 100% refund. If a player registers, tries out, and is placed on a roster – but later desires to leave the Rebels, two issues will need to be resolved.

A. Player Release. In accordance with existing MYSA rules, a player is bound to a club when they (or their parent/guardian if the player is a minor) sign a registration form and submit the RSC registration deposit fee. If a player submits registrations to multiple clubs (i.e., tries out with different teams), they are officially bound to the first club for which a registration form was signed and registration deposit fees were submitted. In order to be released from the RSC (allowing the player to join another club), the appropriate MYSA forms must be completed and signed by the RSC President and applicable Coach.

If the RSC places a player on a team for which he/she does not want to play (e.g. wanted to make C1 but was placed on C2), and the player wishes to leave the RSC, the parents should notify the appropriate RSC Boys or Girls Director in writing. Postmarks will be used to determine the date of the request. E-mail notification is also acceptable. Phone calls are not acceptable. The player will be released if any of the following conditions are met:

1. Less than two weeks have passed between the date that tryout results were posted on the RSC website and the date of the request.

2. The player is asking for release in order to play at a higher competitive level at another club (e.g. C1 at another club versus C2 for RSC).

3. The player's family is physically moving residences to a location that makes playing for the RSC impossible due to distance.

4. The player's release would still leave a viable RSC team. A "viable" team is one which has at least:

- a. 14 players, for U13 and older
- b. 11 players, for U11 & U12
- c. 9 players, for U10 and younger

If the player's release would leave fewer than the above number of players on the RSC roster, then this condition is not met. Multiple requests from the same team will be processed in order of the date of the request. If multiple requests from the same team are received on the same date, then they all must satisfy this requirement as a group.

If none of the above conditions are met, then the player will not be released.

B. REFUND. No refund will be given if the release request is denied. If a player is released, they may be entitled to a partial refund of their registration fee on the following basis:

1. If the release request is made less than 2 weeks after the tryout results are posted, then the refund will be the registration fee less \$50.

2. If the release request is made more than 2 weeks after the tryout results are posted, then the refund will be the registration fee less \$100.

3. If the release request is made more than 2 weeks after the tryout results are posted and that request is made after January 1, no refund will be granted.

Exceptions may be made, at the RSC Board's discretion, for a player whose family physically moves its residence such that it makes playing for the RSC impossible due to distance.

C. INJURY REFUNDS. Refunds requested because of a medically documented injury to a player will be subject to the RSC's discretion.

VI. FINANCIAL AID POLICY

A. Requests for Financial Aid must come directly from the player's parent or legal guardian. Coaches and Team Managers may not submit requests for

players. Players requesting financial aid must be playing U8 to U 17 level soccer.

- B. All completed financial aid forms and requests must be mailed to:
Financial Aid Committee
Rebel Soccer Club
PO Box 177
Champlin, MN 55316
- C. Eligibility is based upon a player's acceptance into his/her school's free or reduced lunch program. The model used is the policy and procedures of Anoka-Hennepin Independent School District #11 or any school the player currently attends. No additional financial information is required, providing the player's parents/guardians provide a copy of the letter confirming acceptance into the free or reduced lunch program of the player's school. Any other requests and special circumstances describing the player's need for assistance must be submitted in writing to the Financial Aid Committee.
- D. The RSC approved application must be submitted along with a copy of the acceptance letter from the player's school district. Any other special request must be submitted in writing with the application to the RSC Financial aid Committee.
- E. A family may receive financial aid once per calendar year per player. Any financial aid awarded is to be applied only to the season registration fee. The player is responsible for any other type of related cost (equipment, uniforms, tournament fees, extra team training beyond that provided by the RSC in the summer program, etc.).
- F. All financial aid requests will be held in the strictest of confidence by the RSC Financial Aid Committee and the RSC Board of Directors. All requests shall be answered in January or February of the season year aid has been requested.
- G. Acceptance into the RSC Financial Aid Program does not guarantee full payment of a player's registration fees. The RSC has established a limited fund to assist players. Fee assistance awards will be based on the number of applicants and available funds at the time awards are issued in January and February.
- H. Financial aid awards must meet with the approval of the Financial Aid Committee and are subject to RSC Board approval and availability of funds. Appeals may first be made to the Financial aid committee and then, if necessary, to the full RSC Board of Directors.

VII. REFEREE POLICY

The RSC is committed to provide an age appropriate high quality referee crew for each game, support and promote young referees, and treat all referees in a fair manner. The referee coordinator will work towards those objectives by considering appropriate factors including record of good performance and responsibility with RSC, experience, age, availability, family participation in RSC, and scores on referee clinic test. Referees shall be required to report all ejections to the RSC Board.

VIII. RULES OF CONDUCT

A. Teams

1. Teams participating in any outside activity using the name of RSC (i.e. fund raisers, sponsors, soccer camps) must give written notice to the appropriate Boys or Girls Director and obtain that director's approval. The appropriate director shall have the discretion to ask for the Board of Directors' approval of any such request. Any promotional materials to be distributed shall require the Board's approval. A mailing list of members'/participants' names is not to be released.
2. All teams registered with RSC must also register under RSC and wear the RSC uniform for all tournaments they play in.
3. Any team or individual found responsible for damages while representing the RSC is responsible for the damages.

B. Coaches/Trainers

1. A coach and/or trainer shall report to the RSC Board every instance where any RSC player, personnel, staff, family member, or other individual associated with RSC is ejected from a game or field.
2. A coach and/or trainer may not under any circumstance recruit a player during tryouts or the following MYSA Season from within the RSC player pool.
3. Coaches/trainers when representing the RSC should conduct themselves in an appropriate manner and follow a code of ethics, including, but not limited to the following:
 - a. Dress for the occasion

- b. No alcohol, drugs, tobacco at soccer games or around minors during soccer functions.
 - c. Compliance with the MYAS Code of Ethics, including its sexual harassment guidelines.
- 4. Any complaints about a coach's behavior should be directed to the Director of Coaching and will be subject to review by the RSC Board.
- 5. Any coach/trainer who has been placed on probation or summarily sanctioned by a Club, MYSA, or any other soccer organization will not be allowed to coach in the RSC until such probation or sanction is completed.
- 6. Possible sanctions against coaches/trainers include:
 - a. Suspension for a period of time
 - b. Removal from all RSC positions

C. Player Behavior

- 1. Any ejection reported to the RSC may be reviewed by the Board with the possibility of action being taken, up to and including suspension and/or removal from the team.
- 2. As training has become an integral part of traveling soccer, all RSC players must adhere to the RSC Player Training Behavior Policy. If there are player behavior problems at training:
 - a. The player will first be counseled by the trainer and/or coach.
 - b. If needed, the parents will then be notified by the appropriate director and corrective action will be expected.
 - c. Finally, if the above steps do not resolve the problem, the player will be dismissed from the training program for the good of the program. In that situation there will be no refund.

D. Spectator or Parent Behavior

Any complaints received by the RSC Board may be reviewed by the RSC Administrative Committee which will have authority to take appropriate action.

IX. GENERAL

A. Non-discrimination

RSC follows a policy that prohibits discrimination in any aspect of its program. If a participant or any member of a participant's family has any special needs (accessibility or physical/health related) that RSC should be aware of, please contact a RSC Board member. "Special needs" does not include car pooling, team placement or coaching preferences.

B. Web Site

RSC has the right to monitor all links to our Websites and has the right to discontinue any links at the RSC Board's discretion.

C. Policy and By-law Review

Every two years the RSC shall review its policies and by-laws to see if any revisions are required.